



Letchworth Amateur Swimming Club (LASC) Safeguarding Policy

Letchworth Amateur Swimming Club is committed to providing an environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this, LASC agrees to:

1. Adopt and implement the policies and procedure in Wavepower in full taking in to account the nature of our training venues.
2. Recognise that all children participating in LASC (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
3. Ensure that all individuals who work with children in LASC, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a welfare officer with the necessary skills and training as outlined by the Wavepower who will take the lead in dealing with all child safeguarding matters raised within the LASC.
5. Ensure the welfare officer's name and contact details are known to all staff, members and parents of members that are under 18.
6. Ensure that all individuals who work with children in LASC have undertaken the appropriate training, have had the relevant DBS checks, and adhere to Wavepower and the Regulations of our sports.
7. Ensure that all individuals who will be working or will work with children in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
8. Ensure that all individuals who work with children in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
9. Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
10. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
11. Ensure that confidentiality is always maintained and in line with the best interests of the child.
12. Ensure all information relating to child safeguarding matters are held safely and securely.