



Letchworth Amateur Swimming Club AGM 9th December 2019

Present

The Committee, Parents and Members of the club

Apologies for absence

None

Minutes of the last general meeting

Agreed

Chairman's report

"I will keep it brief and would open by saying I find myself in the envious position of only having a positive update to give my first AGM as club Chairman. The club is in excellent shape.

As we will hear later, the club is in good financial health. Club membership numbers are strong, with healthy waiting lists. And the all-important culture of the club remains very strong indeed... which as a reminder remains myopically focussed on both (i) ensuring that our swimmers learn and develop in a safe, fun, friendly and positive environment; and (ii) ensuring that our squad swimmers are challenged through their training, again in a safe / fun /friendly environment, and enjoy and want to compete for the club.

The Committee, which saw some new members join at our last AGM, has been generally stable through 2019 and has been busy looking after the club. You will have seen some of the more visible changes implemented this year, including a new points system and us modernising the way deal with the membership administration of the club by joining the LoveAdmin system. I would also highlight that the Committee, reflecting its most important responsibility, has continued to enhance the child safety and protection policies and rules of the club, something that I would expect to report on at each AGM as we ensure the club is at least aligned with the very best practise.

2019 sees our long standing membership secretary, Karen Plater, retiring from the club. I would like, on record, to say how unreservedly grateful the club is to Karen and her years of tireless work. We will have news of her successor later on in this AGM.

Finally, and I promised to be brief, it calls to me say a few thank yous on behalf of the club.

Firstly to all the volunteers, that help this club run and huge thank you. From the Committee, to the coaching staff, to the other members of the LASC team, to the parent volunteers.

And secondly, again to be put on record, I would like to thank Head Coach Mel who is the last two years, especially whilst the club has seen staff changes, has been the person who has been the glue for the club. She has where needed taken on multiple roles, as well as been the person who has led the recruitment of new people to help the club, including me. Thank you Mel.



I look forward to 2020 being another successful year for LASC."

Treasurers report

Report reviewed and agreed with no questions – See attached document

Coach's report

"Thanks to all teachers, coaches, helpers and committee for all their continuous support.

Main focus is the swimmers Athlete Development Support Pathway (ADSP)

From learn to swim - competitive swimming - other aquatic disciplines - teaching & Youth Development

Learn to swim – The club has a healthy membership and a good resource of teachers and coaching staff – which facilitates the swimmers progression.

Competitive swimming – squad

- Herts Major league – Div 2 – extremely well deserved 6th overall*
- Herts Peanuts League – Div 2 – respectable 9th overall*
- Club Champs – extremely successful – nearly 100 swimmers competed with 87 achieving 223 new PBs*
- Colin Davies Gala – continues to be a popular gala with 5 visiting teams*

Other Aquatic Disciplines

- Successes of Letchworth swimmers with Hitchin water polo – qualifying for Herts and Regional teams*
- Another enjoyable Summer run training – organised by Gareth & James from Freedom Tri – well attended*

o Swimmers competing in triathlons and Freedom Tri's Duck n Dash

Qualifications & Youth Development

- 4 swimmers successfully completed the Aquatic Helpers Award and are regularly assisting the teachers in the water*
- Teaching qualifications – Youth development program continues to support our youth volunteers, with (5 volunteers) Oliver Brady, Rhiannon Downing, Charlotte & Amelia Spinks and Eva McCabe*

successfully completing L1 Award in Teaching Aquatics.

Parent volunteers – Lisa Akerman has successfully completed the L2 Certificate in Teaching Aquatics and Toni Fenton & Stuart Robinson have successfully L1



Thanks to NHDC, Letchworth Heritage Foundation, Swim England Herts for their support and grants received to develop the clubs volunteers

I would like to extend my personal thanks to our retiring Membership secretary, Karen, a huge thank you for all of her support over 20 years with the club.

In summary,

The Club is healthy. We have a great team of teachers, coaches, committee & pool staff and very

supportive parents. However we would love to welcome new members to join our team.

SwimMark

The SwimMark accreditation is Swim England's quality standard for clubs. It recognises high standards of governance, sustainability and effectiveness.

The club successfully completed this year's reaccreditation to the SwimMark Essential Club standard.

Committee

- 1. Jon - Secretary*
- 2. Ann – Treasurer*
- 3. Anna – Membership*
- 4. Chris – Awards*
- 5. Daisy – Welfare*
- 6. Holly - Welfare*
- 7. David – Chairman*
- 8. Mel – Head Coach, Gala, SwimMark*
- 9. Jo*
- 10. Declan*
- 11. Lisa*
- 12. Amber*
- 13. Simon”*

Child welfare officer report



Nothing to report at this time

Election of officers and committee

Karen Plater will be standing down as membership secretary with the thanks of all at the club.

Anna Marshall is nominated as new Secretary – proposed by Amber Etra, Seconded by David Hogg - Carried

AOB

Constitution – Discussion and review of Constitution to reflect that payments will / can now be made online. However, having reviewed the wording it was felt that this was still adequate and relevant.

A small increase in fees this year (£3 full fee £2 sibling), have been negligible to reflect the increase in handling charges of processing enrolment.

Personal nature of the club. As enrolment is becoming more digital it is essential that we retain the clubs personal, family feel and approachable nature. There will still be an enrolment morning in January for the 1st occasion and then parents will have the opportunity to approach teachers and the desk register will still be maintained. At the desk we will also have a book for parents to submit a question which we will respond to by the next week.

Communication – Declan questioned in LoveAdmin can be used for wider communications – It can and captures more people than Facebook for example. Teachers can sometimes miss out on notifications – JHSs will take responsibility for distributing to the teachers etc that will keep notified of info. JHS also to ask Bryan to add Anna to the committee distribution list (anna@henlowvets.co.uk)

Date of next meeting to be confirmed in the new year.